

# Job Aid for One Stops/Career Centers







Help Trade-Affected Workers Stay Covered.

The Health Coverage Tax Credit (HCTC) pays 80% of health insurance premiums – making monthly health insurance more affordable for trade affected workers and their families.

# Important things to know about the HCTC:

## • To receive the HCTC, individuals must be receiving:

- Trade Adjustment Assistance (TAA) benefits including Reemployment and Alternative TAA or
- A pension payment from the Pension Benefit Guarantee Corporation (PBGC)

#### • The most common qualified plans are:

- COBRA individuals must pay more than 50% of their monthly premium
- A state-qualified health plan plans certified by a state's Department of Insurance as meeting certain requirements
- Coverage under a spouse's plan –the individual's spouse must pay more then 50% of a monthly premium

#### • The tax credit can be received monthly or yearly

- To receive the monthly option, individuals must:
  - complete the registration form and, once invoiced
  - pay 20% of their insurance premium to the HCTC Program each month, then
  - the HCTC Program adds 80% and sends a full payment to their health plan

#### • To receive the HCTC as a yearly tax credit, individuals must:

- check their eligibility
- make full payments to their health plan throughout the year
- claim the 80% HCTC on their federal tax return



**HCTC Program Kit** 

### • The HCTC Monthly Registration Form comes in the mail with the Program Kit

• Individuals who qualify receive the HCTC Program Kit in the mail. This kit should be used to determine eligibility and includes the HCTC Monthly Registration Form for the monthly option.

#### • Enrollment support is available

• For more information about the HCTC, send individuals to www.irs.gov (Keyword/Search: HCTC) or call the HCTC Customer Contact Center at 1-866-628-HCTC (4282).

